



# Flinthills Services, Inc. Facilitator

JANUARY 2018

## NEW DUPLEX IN EL DORADO BUILT IN HONOR OF FORMER FSI CLIENT

Two years ago, a very sweet lady showed up unannounced to visit some of the clients at Flinthills. Crystal West worked here years ago and had many fond memories of the clients with whom she formed such warm bonds. And it turned out that Crystal's ties with Flinthills went beyond employment; her sister Robin was also a client here. Robin recently passed away and Crystal wanted to reconnect with Robin's many Flinthills friends.

Fast-forward two years and our relationship with Crystal has taken on new and special meaning. Three clients rented a home in El Dorado that Crystal owned for the past two years. Then in 2017, Crystal called us with a plan: she decided to build a brand-new home especially designed for our clients to rent and dedicate it to her sister, Robin and her friends that have recently passed away.

Eight clients moved into the bright red duplex on High St. in El Dorado in October, 2017. Crystal poured all her energy into this project, making sure each detail was perfect, from the wall colors to the landscaping. The duplex is aptly named "Rockin' Robin". We are so grateful to Crystal and her family for investing in this project and creating a safe, inviting home where the client living there will be happy for many years to come.

We'll be holding an open house in the spring – you're all invited to stop by so be looking for the date!



### *Burgers & Brews: Save the Date*

Flinthills services, inc. is proud to announce we will be having our annual signature fundraiser, Burgers and Brew **October 6, 2018** at Lynbrook Shooting Clays in Augusta Kansas. All proceeds of this event will go to support underfunded programs for individuals with intellectual disabilities in Butler County. Please contact our main office for business sponsorships, donations, and volunteering.

## Craft Corner



We have been so busy these last few months, putting together our art collection for a public exhibit for the first part of the year. The Andover Public Library approached us in the fall about doing a two month art installation in their public gallery. We absolutely love exploring our creativity, and being able to share it with the public gives us the opportunity to showcase the many talents our clients have. This quarter we have been focusing a lot on our new Zenses line of art, geared towards the sense of sight. We are proud to introduce our "High Flow" art. These beautiful masterpieces have been created by clients with all abilities.

They are able to select the color combination of their choice, as well as doing a dirty pour on the canvas. A dirty pour consists of mixing the high flow acrylic solutions in the same cup, but because of the way we integrate the ingredients, they do not blend together. This way, when they pour the paint on the canvas, the colors are able to maintain their individual vibrancy. The clients then are able to use both their hands, or adaptive jigs, in order to control the fluidity of the paint, and are

able to decide what pattern and configuration of color they like the best. Because of some of the other ingredients and techniques we use, including heat, you will see beautiful cells and webbing exploding throughout the paintings.

In addition to the high flow art, we also have been spending a lot of time enhancing each other's art. Some of this includes the high flow, by turning the originals into galactic scenes. We have also utilized string over metallic base paintings to create abstract art, and even dish soap to create unique affects you are not likely to see elsewhere. Another collection we have had a lot of fun doing is our enhanced watercolors. Here the clients explore their individual creativity by painting their own works of art. They then work in collaboration with their peers and staff to develop a design in which they cut and incorporate their watercolor, to create a whole new beautiful piece of art. We have even used a lot of the original watercolors and fashioned one of a kind pendants in our jewelry line.

## Flinthills is a Tobacco-Free Agency!

Flinthills Services went completely tobacco-free on January 1, 2018. Use of all tobacco products, including e-cigarettes is prohibited on all FSI owned or controlled properties and is not allowed while employees are on the clock.

Our plan to go tobacco-free was announced in the early spring of 2017 in our efforts to create a healthier environment for our clients and employees. Our HR department made tobacco-cessation resources available for employees who wanted to quit using tobacco. Several employees have successfully quit and many more are working on it!

Clients who are tobacco users have also worked on cutting down and/or quitting with the support of their case managers, nursing department, and their staff. We applaud all those who have quit tobacco products and encourage those who are working on it!

Here's to a healthier, safer, TOBACCO-FREE New Year at Flinthills Services, Inc.





# Annual Report for Fiscal Year 2017



As we look back on the previous year, we recognize the accomplishments of our clients and those who support them; our staff members, board members, volunteers, and donors. Together we join to overcome obstacles, pursue possibilities, and create opportunities for successful, fulfilling lives.

Flinthills Services, Inc. has been working to better the lives of people with intellectual disabilities for 24 years. Last year's most significant activities include:

- **Zenses Products** Flinthills clients have been busy making Bath Bombs, Shower Salts, Bubble Bars, Fire Starters, Hi-Flow Acrylic Art, and our ever-popular Voiceprint Christmas Cards and selling them to the public. Zenses products have gained a lot of popularity! We recently added boxed lunches to this product line. Clients are paid minimum wage for their work on Zenses.
- **Burgers and Brew:** Our annual fundraiser took on a new look – featuring local craft beer from Walnut River Brewery, burgers and all the fixin's, entertainment by the Flinthills Rock & Rollers, and a silent auction. Generous donations from many local businesses made this a successful fundraising event that will continue to get bigger and better!
- **Andover Day Program:** To better meet the needs of our growing client census in Andover, we remodeled our Andover Day Program, knocking out walls to open up space in the main area and upgrading the garage for use as an indoor recreational area. As this program has grown and evolved, it provides meaningful activities and community involvement for individuals with a wide variety of interests and abilities.
- **Legislative Advocacy:** Despite contentious conditions regarding our state's budget, we were able to secure a 3% increase Home and Community Based Service rates – the first rate increase since 2008. This was accomplished through tireless advocacy efforts through Interhab, persons-served and their families, and many others that care about the future for Kansans with intellectual disabilities. Our work is far from over – continued advocacy is essential to ensure we have the funding to provide quality services for our friends and loved ones with intellectual disabilities.

**Thank you for taking a look at our Annual Report. Your interest and support are greatly appreciated by all of us at Flinthills Services.**

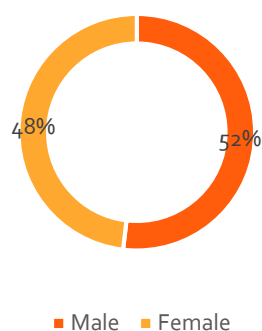
**Learn more about Flinthills Services by visiting [www.flinthillsservices.org](http://www.flinthillsservices.org) and check us out on Facebook!**

*"Alone we can do so little; together we can do so much."*

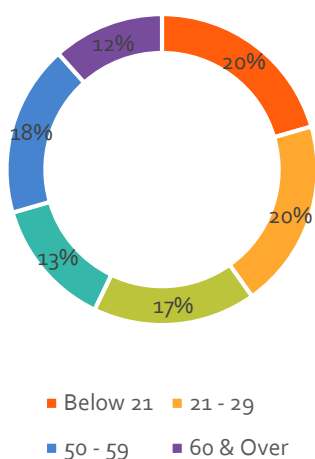
**Helen Keller**

## Demographic Information

Gender



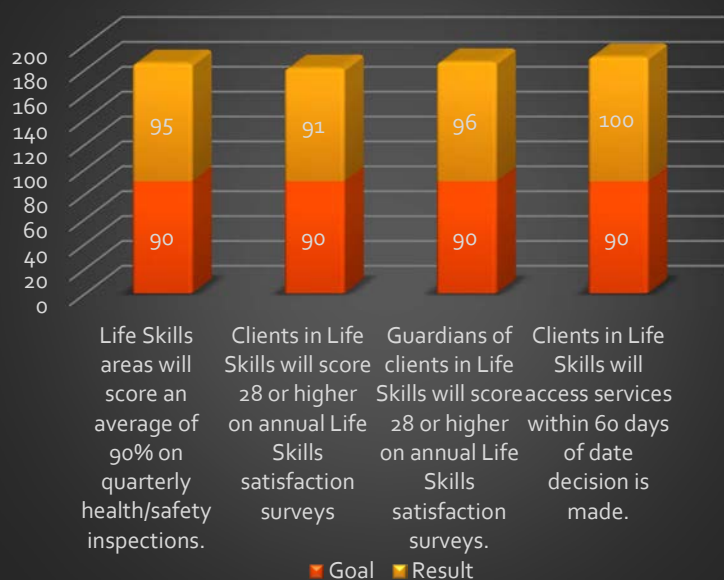
Ages



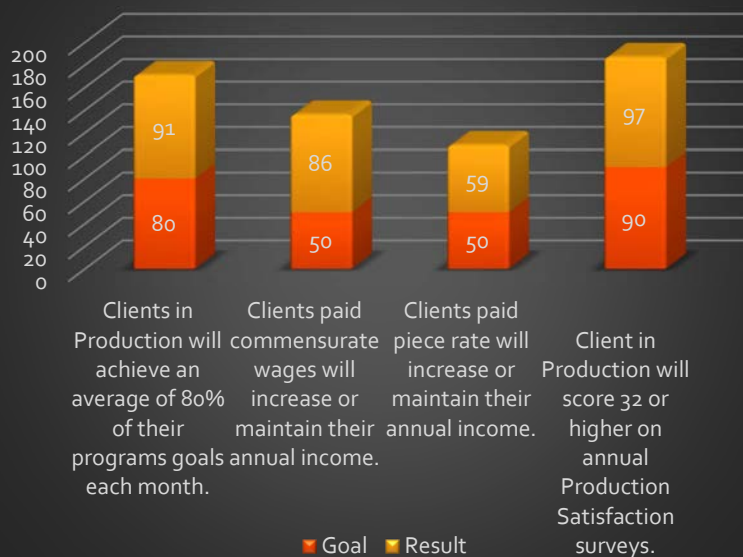
## Program Outcomes 2016-17

Each year we measure quality outcomes for each of our programs. Through this process hold ourselves accountable for providing services that meet the expectations of our stakeholders, and that have a positive impact on the individuals we serve.

Life Skills



Production

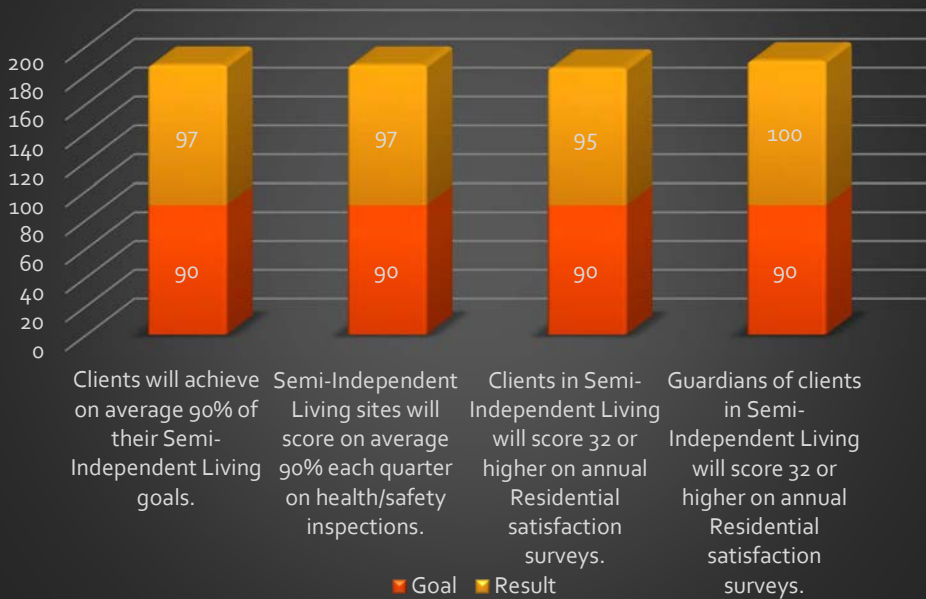




## Community Living



## Targeted Case Management



# Finances

Assets	
Current Assets	
Cash and Cash Equivalents	\$263
Cash - Restricted	\$51,729
Accounts Receivable - Net	\$382,172
Investments	\$392,324
Pre-Paid Expenses	\$26,301
<b>Total Current Assets</b>	<b>\$834,789</b>
Property and Equipment - Net	\$2,692,893
Investment in Partnership	\$148,183
<b>Total Assets</b>	<b>\$3,693,865</b>

Long-Term Debt & Net Assets	
Long-Term Debt	
LEC – Intrust Bank	\$1,166,578
Flintstone – Intrust Bank	\$266,693
City of El Dorado Land	\$26,880
	<b>\$1,460,151</b>
<b>Less Current Maturities</b>	<b>(\$91,131)</b>
<b>Total Long-Term Liabilities</b>	<b>\$1,369,020</b>
Net Assets	
Unrestricted	\$1,838,383
Temporarily Restricted	\$4,564
Permanently Restricted	\$19,635
<b>Total Net Assets</b>	<b>\$1,826,582</b>
<b>Total Liabilities &amp; Equity</b>	<b>\$3,693,865</b>

Liabilities & Equity	
Current Liabilities	
Account Payable – Net	\$44,408
Checks Drawn in Excess of Cash	\$4,779
Payroll Taxes and Withholding	\$2,010
Accrued Wages	\$82,236
Accrued Compensated Absences	\$40,699
Current Portion of Long-Term Debt	\$91,131
Line of Credit	\$197,000
<b>Total Current Liabilities</b>	<b>\$462,263</b>

## Fiscal Year 2017 Donors

Thank you for your support!

ACE Automotive  
 Amazon Smile  
 Anita Buchanan  
 Barbra Brush  
 Barbra Keys  
 Beth Brooker  
 Betsy Bernard and Laurie Peter  
 Bev McWilliams  
 Blue Cross Blueshield of KS Foundation  
 Butler Rural Electric  
 Carlini, Michele And Robert  
 Central KS Community Foundation  
 Chris Cakes  
 Commerce Bancshares Foundation  
 Contributions in Memory of Justin Barkus  
 El Dorado Charities Aux  
 Intrust Bank  
 Jackie Windholz  
 Jeffrey Hund  
 John K Fisher, Inc.  
 Kathy Walter  
 Kroger

Linda Jolly  
 Mary Hovey  
 Mid America Exteriors  
 MRH Insurance  
 Parks Motors of Augusta  
 Paul and Anna Uhlig  
 Rob and Trisha Self  
 Robert Sage  
 Rose Kuszak  
 Sandra Thompson  
 Southern Star Central Gas Pipeline  
 St. Vincent De Paul Catholic Church  
 Steve and Sons  
 Sunflower Foundation  
 Tom and Shelia Prichard  
 White Eagle Credit Union  
 Wichita Wagonmasters